

Letter of Understanding
between
NASITTUQ Corporation (the Company)
And
UNIFOR Local 2002 (the Union)

Re: Changes to HVAC Technician Salary

WHEREAS:

The Company and the Union have pre-existing collective agreement provisions that cover salaries in Appendix B: Rates of Pay.

Now therefore the parties agree to the following:

Effective March 6th, 2023, the following changes to the HVAC Technician salary will be aligned as follows:

From;

Step 1: \$41.42/Hr Step 2: \$42.31/Hr Step 3: \$43.39/Hr

To;

Step 1: \$46.03/Hr Step 2: \$46.92/Hr Step 3: \$48.00/Hr

Duration: The parties agree that this LOU will remain in effect for the remainder of the CBA.

All other provisions of the Collective Agreements will continue to apply, except as expressly modified by this Letter of Understanding.

Signed and witnessed this 09 day of March, 2023



For the Company



For the Union

