



An ATCO Structures & Logistics Ltd. and Pan Arctic Inuit Logistics Corporation Company

Memo of Understanding (MOU) on 11 Sept 2018 Between:

NASITTUQ CORPORATION
and
UNIFOR 2002

Per Diem Incidental for Travelling Through Thule Agreement

The objective of this memo is to provide clarity surrounding expense entitlements when travelling through Thule Greenland. Nasittuq has pre-paid meals available for employees when transiting Thule for deployment to/from CFS Alert. On those occasions where only a one night stay in Thule is incurred, there will be no entitlement to a per diem incidental as all meal costs are borne on the meal cards. On those occasions whereby employees are delayed in Thule beyond their control (flight delay, cancellation), employees will continue to hold a valid meal card and will be entitled to a per diem dinner meal and incidentals for all days housed in Thule beyond the initial day.

**This agreement may be amended at anytime with the consent of both parties.

On Behalf of Nasittuq Corporation

On Behalf of the Union

By: [Signature]
John Boyle, Contract Program Manager

By: [Signature]
Ashley Watkins, Assistant to the President

Date: 13 Sep 2018

Date: September 12, 2018

By: [Signature]
Susan Sarko, HR/Admin. Co-ordinator

By: N/A
Gary Ellis, Union Representative

Date: September 13/18

Date: