

Welcome to another edition of GIDIP Disa-Bulletin. In this issue, Your GIDIP Board of Trustees' focus is to highlight GIDIP Plan Design changes.

## SHORT-TERM DISABILITY (STD) ELIMINATION PERIOD FOR MEMBERS OF AIR CANADA

We are pleased to bring you good news and announce that effective **November 28, 2021** (this pertains to a disability absence on and after November 28, 2021) the Short-Term Disability (STD) Elimination Period (waiting period) will be reduced to 7 consecutive days from the current 14 consecutive days. The Employer will complete and forward the Plan Sponsor Statement to our Plan Administrator on the 7<sup>th</sup> day of your disability absence and they will also send the STD Claim Application forms to you via email.

## SHORT-TERM DISABILITY (STD) MAXIMUM BENEFIT AMOUNT

In addition to the improved benefits outlined above, effective **January 1, 2022**, the STD Phase I benefit maximum will increase from the current 55% of weekly gross earnings to a maximum benefit of \$600.... **to 55%** of weekly gross earnings to a maximum benefit of **\$650** (non-taxable to disabled Member).

**There are no increased costs to our Membership as a result of these improved benefits;** however, your Trustees through the Plan Administrator will monitor closely any emerging financial experience as a result of these improvements.

## GIDIP CONTACT INFORMATION

Should you have any questions, concerns or require assistance relative to GIDIP, please contact your GIDIP Regional Trustee or Plan Administrator accordingly:

Most recently many of our Members have also been contacting the wrong individuals when seeking help with GIDIP questions. As a result of this much **misinformation** has been given to our Members which only creates further confusion and many times frustration when requiring further information or submitting a GIDIP claim. The Board of Trustees are there to assist **all** Members with respect to disability issues and we suggest you review the listing of which Trustee is responsible for your region and suggest that would be the person you should contact when seeking any GIDIP clarification, etc.

Furthermore, due to privacy issues we ask you to please use your personal email when communicating with your Regional GIDIP Trustee.

### GIDIP Regional Trustees:

**Terry Carlucci – Central Regional GIDIP Trustee**  
[Terry@unifor2002.org](mailto:Terry@unifor2002.org)

Toronto Airport – YYZ;  
Toronto Call Centre – YYZRR;  
Customer Journey Mgr. – CJM;  
Ottawa Airport – YOW

**Sophia Michailidis – Eastern Regional GIDIP Trustee**  
[Sophia@unifor2002.org](mailto:Sophia@unifor2002.org)

Montreal – Trudeau Airport – YUL;  
Montreal Call Centre – YULRR;  
Montreal Aeroplan – YUL AE;  
Montreal Crew Schedulers  
Quebec City Airport – AC YQB

**Martin Melanson – Atlantic Regional GIDIP Trustee**  
[Martin@unifor2002.org](mailto:Martin@unifor2002.org)

St. John's NF Airport – YYT;  
Halifax Airport – YHZ;  
Saint John Call Centre – YSJCC

**Astrid Metzler – Western Regional GIDIP Trustee**  
[Astrid@unifor2002.org](mailto:Astrid@unifor2002.org)

Calgary Airport – YYC;  
Edmonton Airport – YEG;  
Calgary Customer Relations – YYC CR  
Winnipeg Airport – YWG

**Ross McConkey – Pacific Regional GIDIP Trustee**  
[Ross@unifor2002.org](mailto:Ross@unifor2002.org)

Vancouver Airport – YVR;  
Vancouver Aeroplan – YVR AE;  
CLS Catering

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*Plan Administrator: Canadian Benefits Consulting Group*  
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