

Letter of Understanding

Between

Jazz Aviation LP

And

UNIFOR LOCAL 2002 Jazz Crew Scheduling

RE: Crew Scheduling Time Bank Transfer TO JAZZ GROUP RRSP

WHEREAS the parties agree there is a benefit to provide Crew Scheduling employees with an opportunity and a voluntary option to transfer their timebank credits to a Jazz Sponsored RRSP, once (1 time) per year.

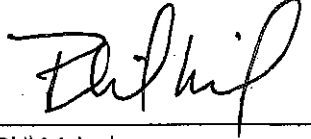
THEREFORE, the following agreement between the Company (Jazz Aviation LP) and the Union (UNIFOR Local 2002 Crew Schedulers) will be in effect from February 1st, 2023 to June 30th, 2025.

1. Jazz Crew Schedulers who wish to transfer their timebank credits into a Jazz Sponsored RRSP (also referred to as "Jazz Group RRSP") may do so, once per year, by completing and submitting the appropriate transfer form to their manager and payroll.
2. The Transfer Form is an integral and required part of this process, and as such is attached to this LOU as "Appendix F".
3. The employee must have, or arrange and have in place, a Jazz Sponsored RRSP account prior to requesting the timebank transfer for the purpose.
4. This agreement will be in place for the duration of the current collective agreement which expires on June 30th, 2025.
5. This LOU may be extended beyond June 30th, 2025 if both the Company and the Union are in mutual agreement to do so.

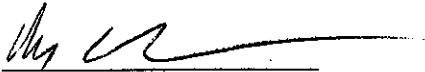
The implementation of this LOU will become effective February 1st, 2023.

Entered into this 6th day of February 2023.

For the Company:



Phil Majerle
Director SOC Jazz Aviation LP



Ryan Isenor
Manager, Crew Scheduling Jazz Aviation LP



Stephen Boa
Manager Labour Relations

For the Union:



Charles MacAulay
UNIFOR Local 2002 District Chair



Tami Kendrick
UNIFOR Local 2002 Bargaining Rep



Denise Cochrane
Unifor Local 2002 Assistant to the President