

Letter of Understanding

Between

Jazz Aviation LP (The Company)

And

Unifor and its Local 2002 (The Union – Jazz Line Maintenance)

RE: YQB MTCE Layoff, YUL Vacancies & Recall

WHEREAS:

1. The YQB (Quebec City) line maintenance base is currently in a staffing surplus situation, and;
2. Special Leave of Absence (SLOA) will be offered first to attempt to mitigate the number of layoffs in YQB line maintenance, and;
3. The Company and the Union agree to modify the language in the Collective Agreement, by this LOU, as it pertains specifically to layoffs, bumping, and vacancies with regard only to the impending staffing reduction in the YQB (Quebec City) base, and;
4. The YUL (Montreal) line maintenance base currently has open, unfilled vacancies available (M, S & E license), and;
5. The Company and the Union have canvassed and reviewed the Collective Agreement and the Company and the Union agree that employees from YQB line maintenance who are laid off from their base (YQB) and who elect to transfer to YUL line maintenance to fill a vacancy due to the layoff, will retain recall rights to YQB line maintenance;

Now Therefore, the Parties agree to the following:

- a) Collective Agreement article(s) 10.07.01; article 10.07.01.01; article 10.06.03.04 (b); article 12.03 (b); and all other related articles, will be considered amended to permit a laid off YQB line maintenance employee to accept a vacancy in the YUL line maintenance base due to receipt of a layoff notice, and thereafter be eligible for recall to the YQB line maintenance base.
- b) For clarity, should a vacancy in paragraph (a) above be available in the YUL base and the laid off YQB line maintenance employee accepts the vacancy, the YQB laid off employee will retain recall rights to the YQB line maintenance base in accordance with the provisions of article 10.07.05 (a)
- c) This LOU is entered into on a without prejudice and precedent basis and will come into effect on the date the document is signed.
- d) This LOU will be in effect for the duration of the current Collective Agreement.
- e) All other provisions of the Collective Agreement will continue to apply, except as expressly modified by this Letter of Understanding.

IN WITNESS THEREOF, the parties hereto have signed this AGREEMENT, this
26 day of May 2022.

For the Company:



Kal Rebin
Vice President, Maintenance



Mark Lenglet
Director, Line Maintenance



Stephen Boa
Manager, Labour Relations

For the Union:



Bruce Snow
Director, Transportation, Unifor



John Murawesky
Bargaining Chairperson, Unifor Line