

Letter of Understanding

BETWEEN

Unifor
and it's Local 2002 – Line Technical Services

AND

Jazz Aviation LP

Re: YYZ AOG PARTS RELIEF

WHEREAS:

- A. Passenger demand for flying is increasing within the hub bases and;
- B. The YYZ line base has the highest frequency of aircraft repair within the line maintenance operation and;
- C. The Company requires allocation of line maintenance manpower to remain within the YYZ hub base to support the AOG and hangar operation and;
- D. The Company is currently hiring additional staff into the YYZ line base to support the demand of the YYZ line operation and;
- E. Article 2.03.03 requires line maintenance staff to accompany a part, when a part is sent from a line base including the YYZ line base

Therefore, the parties agree:

1. For a ninety-calendar day period from the date of signing this LOU, the requirements of sending an employee when a part is sent on an AOG will not be required in accordance with Article 2.03.03. This relief only applies where an AOG would be staffed by YYZ.
2. When paragraph 1 is utilized, two employees from the applicable classifications from the YYZ base will receive a minimum of 11.4 hours plus applicable per diem(s), meal allowance(s) and anything else afforded to them by the collective agreement. In addition, if the contractor works beyond 11.4 hours the two YYZ employees will also receive pay for those additional hours at the applicable overtime rates and anything else afforded to them by the collective agreement. The union will provide the names of the individuals who will receive this pay for each event.
3. The Company will notify the Union of all events relating from paragraph 1 and provide transparent details of the contractor's time and work completed.

4. The Union reserves the right to grieve any situation it believes to go against the agreement.

5. This LOU will become null and void upon the expiry of the ninety-calendar day period mentioned in paragraph 1.

DURATION OF LOU

Notwithstanding, the parties agree that the application and terms of this LOU are due to specific and unique circumstances (COVID 19) and will not be relied upon for any other purpose.

All other provisions of the Collective Agreement will continue to apply, except as expressly modified by this Letter of Understanding

Entered into this 18th day of April 2022 in Toronto, Ontario, & Vancouver, British Columbia. For

the Company:

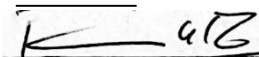
For the Union:



Kai Rebin
Vice President, Maintenance



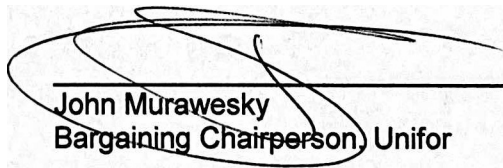
Mark Lenglet
Director, Line Maintenance



Rajib Roy
Director, Labour Relations



Bruce Snow
Director, Transportation, Unifor



John Murawesky
Bargaining Chairperson, Unifor