



February 29, 2012

Calin Rovinescu President and Chief Executive Officer Air Canada

Joseph Randell President and Chief Executive Officer Jazz Aviation LP

Dear Messrs. Rovinescu & Randell:

Please find attached some copies of a petition that have been signed by over 2,000 employees from our groups at Jazz and Air Canada over the decision to unilaterally change our travel policy without their input.

This is a serious matter as good morale cannot exist if management continues to take unilateral action to the detriment of its employees. This is a fundamental question of fairness and respect.

Obviously there exist some serious labour relations issues within our companies. The only way this will change is by working together to find solutions to issues like this.

We are requesting that a meeting be convened as soon as possible with us over this issue.

Yours truly,

Claude Buraglia Jazz MEC Chairman ALPA

Jamie Ross

President

CAW Local 2002

Joslyn Dicks

Joslyn Dicks President CFAU

Much

Chuck Atkinson President & Directing General Chairperson IAMAW Transportation, District 140