



**Greater Toronto
Airports Authority**

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Terminal Infrastructure Employees

Team,

On Thursday, June 27, a clean-up of the T1 trade shop was organized. This was in response to a health and safety audit that identified a number of potential safety hazards. The goal was a common effort to raise health and safety awareness.

The Union maintains that during the clean-up, managers engaged in bargaining unit work, contrary to article 43:01 of the collective agreement.

The GTAA acknowledges the importance of respecting the work of the bargaining unit. The GTAA also recognizes that health and safety is a joint responsibility. In future, the GTAA will inform the Union in advance of any initiative of this kind.

We regret any misunderstanding that this may have caused.

Sincerely,

A handwritten signature in blue ink, appearing to read "Nicole".

Nicole Desloges
Vice President, People & Culture

c. Ata Ugursoy

Peter Valila



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