

# Bargaining CONNECT

## CAW and GTAA tentatively finalize non-monetary proposals

### ***New Union***

For those members who are not aware it was announced on May 30th in Toronto that two great Canadian unions – the Canadian Auto Workers (CAW) and the Communications, Energy and Paper Workers (CEP) – are forming a new union with a modern, inclusive approach to serve members better and participate more effectively in our workplaces and communities. The new union, Unifor, will come into effect after the founding convention which will take place over Labour Day weekend. Unifor will consist of more than 300,000 members, 800 locals and 3,000 bargaining units. It will be the largest private sector union in Canada.

### ***Bargaining***

The CAW bargaining committee met again with the employer on June 25, 26 and June 28th. These were the first negotiations since June 5th. During one of these days three hours were dedicated to resolving what the CAW deemed a serious incident that occurred on the floor during these bargaining dates. The CAW believed the employer violated the collective agreement, and as such, were willing to call off bargaining if no immediate corrective action could take place. After further discussions the employer concurred the situation could have been handled differently and provided a resolution in which the union accepted and thus negotiations continued. Please see attached letter of apology from the employer.

Even with this slight disruption (mentioned above) the union is pleased to announce that negotiations are progressing very well. As far as non-monetary items are concerned, there are only a small number of articles not finalized but are tentatively agreed to in theory. Finalizing the language on these items will allow the bargaining committee to move forward to the monetary items.

This week the CAW and GTAA were scheduled to meet July 3, 4 and 5th. During these three days the bargaining team was to be “locked down” in a hotel conference room allowing bargaining to extend as late as required and start up early in the morning.

The reason behind this extended bargaining session was that both sides were optimistic a new collective agreement was in reach.

However, the union was informed by the employer that they were not in a position to address our monetary proposals. As a result the bargaining committee met with the employer July 3rd and 4th to finalize the remaining articles ‘agreed to’ from the previous week. After much discussion, the bargaining committee is proud to announce all non-monetary language has been tentatively agreed to.

### ***What’s next?***

The bargaining committee is awaiting information from the employer when they are able to move forward with monetary items. It should be noted that the CAW is ready to commence these negotiations with a solid plan in place. In short all we need is a “dancing” partner. The bargaining committee will advise the membership in a brief future bulletin when these dates have been established.

Please be reminded should you encounter any rumors please contact a bargaining committee representative to get the facts.

The current collective agreement expires July 31, 2013.

In solidarity,

### ***Your GTAA Bargaining Committee,***

Scott Bowers – Bargaining Representative  
Lana Delic-Bridger – Bargaining Representative  
Tim Haxhij – Bargaining Representative  
Antonios Kourteridis – Bargaining Representative  
Pauline Leloudas – Bargaining Representative  
Ata Ugursoy – Bargaining Chairperson  
Ashley Watkins – CAW Local 2002 Executive Assistant  
Jamie Ross – CAW Local 2002 President  
Shane Wark – CAW National Representative



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July 2, 2013

Terminal Infrastructure Employees

Team,

On Thursday, June 27, a clean-up of the T1 trade shop was organized. This was in response to a health and safety audit that identified a number of potential safety hazards. The goal was a common effort to raise health and safety awareness.

The Union maintains that during the clean-up, managers engaged in bargaining unit work, contrary to article 43:01 of the collective agreement.

The GTAA acknowledges the importance of respecting the work of the bargaining unit. The GTAA also recognizes that health and safety is a joint responsibility. In future, the GTAA will inform the Union in advance of any initiative of this kind.

We regret any misunderstanding that this may have caused.

Sincerely,

A handwritten signature in blue ink, appearing to read "Nicole".

Nicole Desloges  
Vice President, People & Culture

c. Ata Ugursoy

Peter Valila



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