

Bargaining CONNECT

CAW reaches tentative agreement with GTAA

The following are partial highlights of the tentative agreement concluded last night, August 14, 2013 by the CAW Local 2002 District 333 Bargaining Committee of Ata Ugursoy, Scott Bowers, Lana Delic-Bridger, Tim Haxhiaj, Antonios Kourteridis, Pauline Leloudas, Ashley Watkins, and Shane Wark. For official purposes, please consult the full memorandum of settlement that will be provided at the ratification meetings scheduled Friday, August 16, 2013.

Ratification Meetings Friday, August 16, 2013

0800 – 1000 hours, TCAT (T1-Level 2 Training room)
1200 – 1400 hours, T3 Pyramid room
1600 – 1800 hours, AESC

All CAW District 333 members are strongly encouraged to attend these important meetings. Bargaining committee representatives will be available to present and discuss details of the tentative agreement. As per the Local 2002 Bylaws, voting will only take place during the scheduled meeting times.

Duration: New three year collective agreement. Expiry July 31, 2016

Partial Highlights:

Collective Agreement, Article	Highlights
48 – Wages	2.75% effective August 1 st 2013, 2014, and 2015
45 – Contracting Out	Job protection and employer disclosure
21 – Standby	Increase Standby Premiums
22 – Shift Premium	Increased Shift Premiums
28 – Group Insurance Plan(s)/Pension Plan	Consolidated Plan – Dental Plan coverage increased to \$2000.00/year, Long Term Disability Employer pays 85%/Employee pays 15%
10 – No Discrimination, Harassment or Retaliation	New and improved language
13 – Grievance and Arbitration Procedure	Improved language to expedite grievances
16 – Hours of Work	Additional pres-scheduling language, shift trades, partial shift trades
17 – Overtime	Improved compensatory leave language and remedy for overtime bypass
19 – Discipline	Improved protection, information and representation for employees facing discipline
15 – Seasonal Seniority	Improved formula for calculating seasonal seniority
23 – Vacation	Improved vacation bidding and new advance ad hoc vacation language for request made less than 10 days in advance
24 – Bereavement Leave	Paid bereavement
24 – Sick Leave	Clarified language
24 – Union Representation	Additional Time Off, Union Representation
30 – Safety Foot Wear	Increased to \$200
31 – Staffing/Job Posting	Improved and clarified posting language
Appendix “F/F1/F2”	Improved JEC language
Appendix “G”	Improved Shift Scheduling Committee language
Appendix “I”	Skilled trade seniority
Appendix “K”	Expedited Arbitration Process

Your CAW Bargaining Committee unanimously recommends that you vote “Yes” to this tentative agreement.