



## BARGAINING NEWS FOR AIR CANADA CSSA MEMBERS | ISSUE 11

## March 20, 2015

Negotiations have followed a slow and sometimes turbulent course since opening on January 26, 2015. Just weeks into the process, Air Canada replaced their chief negotiator and then at the end of February they filed for conciliation.

This week, the addition of two government conciliators: Barney Dobbins and Kim Beemer along with several senior representatives from Air Canada including Kevin Howlett (who has 30 years of experience in labour relations in the airlines) and others from the finance department will set negotiations on a steadier path as the committee moves our agenda forward.

The bargaining committee will continue to work diligently with Air Canada and the conciliators in order to achieve a contract that makes progress for our members.

Changes to the shift trading process remains an issue of great consternation to our members and there are still many unresolved issues yet to be determined. There are rumours circulating in workplaces regarding a change to the proposed April 1 implementation. To date, the company has not confirmed any alternative dates or plans of action to your committee.

Wheelchair related work at Pearson Airport is an ongoing topic. If this issue isn't resolved at the bargaining table, Unifor has secured an arbitration date of April 30, 2015 where the

dispute will be heard by an arbitrator who will examine both sides of the dispute and render a binding decision.

If you have a bargaining question pertaining to workplace issues or ongoing negotiations, please contact your district chairperson or regional vice president who will table them during our weekly conference calls.

As the bargaining process unfolds, the bargaining committee will continue to keep our members updated. However, in order to protect the integrity of the negotiations, the committee cannot discuss specific details with the membership while in collective bargaining.

Rest assured, as your elected bargaining committee, that when we sit across the table from the company in negotiations we represent your best interests at all times.

In solidarity,

## YOUR AIR CANADA BARGAINING COMMITTEE,

Veronica Kelly, Pacific region
Joanne Goulet, Western region
Frances Galambosy, Chairperson - Central region
Benoit Lapointe, Eastern region
Tammy Moore, Atlantic region
Cheryl Robinson, Local 2002 President
Leslie Dias, National Representative







We welcome your feedback. Email your comments to ac2015@unifor2002.org