

## March 31, 2015 | Talks break down with Air Canada

This past weekend, your Unifor bargaining committee worked extensively in hopes of reaching a tentative agreement for our CSSA members at Air Canada.

Since opening talks with the Company at the end of January, much progress had been made. A great deal of non-monetary issues had been signed off and the committee was optimistic that a deal could be reached that would provide monetary gains, job security and overall improvements for its members.

However, progress came to a halt late last night when Air Canada refused to involve itself with an ongoing issue concerning wheelchair work at the Greater Toronto Airport Authority. The GTAA is demanding that all work involving servicing passengers requiring wheelchair/special assistance be outsourced at Pearson International Airport. This demand would result in a 50% pay cut for approximately 130 workers.

“This disregard for workers at Air Canada in Toronto is just the beginning of a larger issue of contract flipping that could affect Air Canada members in all locations,” said Cheryl Robinson, Unifor Local 2002 President. “The practice of ‘contract flipping’ is legal but unethical and gives employers, such as the GTAA, an opportunity to cut costs at the expense of its employees.”

Unifor President Jerry Dias arrived in Toronto this weekend to join talks and support the Local 2002 bargaining committee. Mr. Dias spoke with Kevin Howlett, Senior Vice

President at Air Canada as well as Howard Eng, President and CEO at the GTAA in hopes of bringing this issue to a close. However, both companies are unwilling to engage with each other to save these members’ jobs and keep this work at Air Canada.

Additionally, there is a compounded issue pertaining to Jazz work relating to the Capacity Purchase Agreement (CPA) with Air Canada. The newly amended CPA – which went into effect earlier this year – puts our work at Jazz under potential threat. Jazz work in many of our bases forms a significant part of the overall airport operation.

At this juncture there are no additional talks scheduled between Unifor and Air Canada.

We will keep you updated as events unfold.

In solidarity,

***YOUR AIR CANADA BARGAINING COMMITTEE,***

Veronica Kelly, Pacific region

Joanne Goulet, Western region

Frances Galambosy, Chairperson - Central region

Benoit Lapointe, Eastern region

Tammy Moore, Atlantic region

Cheryl Robinson, Local 2002 President

Leslie Dias, National Representative



We welcome your feedback. Email your comments to [ac2015@unifor2002.org](mailto:ac2015@unifor2002.org)