

Contracting out at Air Canada is lethal for employees and passengers alike

Although negotiations between the company and the union are suspended, our determination and vigilance as we protect our scope work continues. The bargaining committee pushed for earlier arbitration dates regarding wheelchair work at Pearson and we are pleased to announce that the hearings will resume May 27, 28 and 29.

This dispute is not only about 130 special assistance positions in Toronto. We must not accept the company's cavalier attitude towards our work and standby while these good jobs are lost forever. As soon as a third party is permitted to make arbitrary decisions that diminishes our scope duties (decisions that fly in the face of protections under the *Canada Labour Code* and arbitral jurisprudence) then all of our work, in every function and every station across the country is under threat.

That is why it is imperative that we stop this lethal action now, before it goes any further.

Discussions have taken place at the highest levels between Unifor and Air Canada. Unfortunately, the company continues to offer no meaningful solutions to the serious issue of contracting out by airport authorities.

“It is completely unacceptable for the GTAA to make unilateral decisions that affect our bargaining relationship with Air Canada,” says Unifor president Jerry Dias.

President Dias has requested a four-party meeting, currently in the process of being scheduled, with Air Canada president and CEO Calin Rovinescu, GTAA president and CEO Howard Eng, federal Transportation Minister Lisa Raitt

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Getting the facts, just the facts!

Information is powerful, but the wrong information can be dangerous.

During bargaining rumours are like grass fires in a drought, they start easily and spread fast. It's easy to be distracted and divided by the smoke (and mirrors). Stay focused on the issues.

If you hear a rumour about bargaining, don't spread the fire, put it out!

Check with your district chair or bargaining committee person to get the facts, *just the facts*.

and federal Labour Minister Kellie Leitch, with the goal to resolve this impasse and ultimately avoid unnecessary job action.

Lock out?

Air Canada's lack of support for its employees has many members wondering if the rumours of a lock out will come to pass. A lockout is similar to a strike, however it is initiated by the employer instead of the union. Such extreme action on the company's part would be irresponsible, especially when there is a reasonable and achievable solution within our grasp: **RESPECT** our scope work and the language in our collective agreement!

Unifor will continue to utilize all of our resources in an effort to find a resolve. If this is not achieved, the first possible date of a lock out or strike is June 2, 2015. Prior

to exercising the intent (to lock-out/strike) 72 hours' notice must be given by either party.

Strike vote

The protection of our scope work is essential; without job security, everything else becomes secondary.

As members of a union we know that we must defend the job security of the most junior among us, just as the workers who have gone before us fought for the rights that we benefit from.

If required, Local 2002 will conduct strike vote meetings across the country in early June. Please plan to attend these very important meetings for detailed information.

Stay strong, stay united and stay tuned!



We welcome your feedback. Email your comments to ac2015@unifor2002.org