

UNIFOR • GTAA

B A R G A I N I N G R E P O R T

TENTATIVE AGREEMENT HIGHLIGHTS BETWEEN UNIFOR AND THE GREATER TORONTO AIRPORT AUTHORITY - JULY 2016

Unifor Local 2002 is pleased to announce that it has reached a tentative agreement with the GTAA and its 1,050 members who are responsible for the day-to-day operation and maintenance of Toronto Pearson airport.

Unifor reaches tentative agreement with GTAA

The following are partial highlights of the tentative agreement concluded on July 27, 2016 by Unifor Local 2002 District 333 Bargaining Committee of Antonios Kourteridis, Pauline Leloudas, Jeff Hatt, Adriana Ragoonath, Sreten Stamenkovic, Mario Di Nardo, Ashley Watkins, and Gary Ellis. For official purposes, please consult the full memorandum of settlement that will be provided at the ratification meetings scheduled Tuesday, August 2 and Wednesday, August 3, 2016.

PARTIAL HIGHLIGHTS

Article 48 - Wages

2.5% increase per year effective August 1, 2016, 2017, and 2018

Article 45 - Contracting Out

Letters outside of the collective agreement addressing enhanced job protection and privatization

Article 28 - Group Insurance / Pension Plan(s)

Health card, increased vision, reduced deductible for family, 0.5% increase to all tiers of D.C. Pension Plans

Article 27 - Severance Pay

Employer payout of severance

Article 10 - No Discrimination, Harassment or Retaliation

Improved conflict resolution process, added bullying and sexual harassment, joint training sessions

Article 10 - Women's Advocate

Introduction of women's advocate program

Article 14 - Probation

Transparent approach for probation evaluations

Article 16 - Hours of Work

Clarification regarding scheduled time lines

Article 17 - Overtime

Improved process when appointing overtime on an equitable basis

Article 24 - Skilled Trades Leave

Paid leave of absence when participating in Canadian and International relief work projects

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Letter of Intent

Process to develop an active and diverse apprenticeship program

Article 30 - and Letter of Intent

Establish a forum to discuss the improvement of airport workers

Article 31 - Staffing / Job Posting

Improvement to staffing and job postings

Article 50 - Skilled Trades

Added welder, and moved language to the body of the collective agreement

Memorandum of Understanding

Cap on Volunteers

Article 14 - Part Time Employment

Cap on part-time employment

Letter of Understanding

Increased union representation hours

— Ratification Meetings —

Tuesday, August 2, 2016

TCAT Room, Terminal 1 – Bridge Level

Meeting Times: 0900-1100, 1200-1400, 1500-1700

Wednesday, August 3, 2016

TCAT Room, Terminal 1 – Bridge Level

Meeting Times: 0900-1100, 1200-1400, 1500-1700

*All Unifor Local 2002, District 333 Members are strongly encouraged to attend in order to here all of the details of the tentative agreement. As per the Local 2002 Bylaws, **voting will only take place during the scheduled meeting times.***

DURATION: THREE-YEAR COLLECTIVE AGREEMENT. EXPIRY JULY 31, 2019

RECOMMENDATION

Your Unifor Bargaining Committee unanimously recommends that you vote "Yes" to this tentative agreement.