



Hilton Saint John: Unifor 2002 Files for Conciliation

Since negotiations began in mid-March 2018, your Bargaining Committee has met with the Company on eight separate occasions. The Union and the Company were unable to reach an agreement and there are a handful of issues that are still outstanding; therefore, your Bargaining Committee advised the Company on May 10, that they will be making application to the Minister who oversees the Conciliation Branch of Industrial Relations (CBIR) in the province of New Brunswick.

We will be filing for conciliation on May 11th, we have contacted the CBIR to expedite the request for an appointment of a conciliation officer. The conciliation process does not alter in any way, our focus and determination to bargain the best possible collective agreement for you.

During yesterday's negotiations, your Bargaining Committee repeatedly countered the Company's demands with balanced proposals that were fair and equitable for our membership. Unfortunately, the Company's monetary proposals remain unreasonable, therefore talks broke off on the afternoon of Thursday, May 10. Your Bargaining Committee along with the Company is waiting for a response from the Conciliator, so we can mutually agree on dates, which at this point in time, may not occur until the early summer.

Based on the member's survey results, these are the following issues that the Union and Company are unable to come to an agreement:

- Wages
- Benefits
- Gratuities
- Terms of the Collective Agreement (etc.)

Your Bargaining Committee understands the needs and desires of the membership and we are confident a negotiated settlement can be reached. We will ensure to keep you informed of any updates as they are made available.

Our fight is your fight, and we will continue to fight for equality as we build a stronger more relevant Union. Unifor is a Union for Everyone! Please ensure that you have subscribed to Unifor 2002's e-news service at www.unifor2002.org.

Please don't hesitate to contact the undersigned should you have any questions or concerns.

In Solidarity,

Robert McAavity, Bargaining Committee Representative
Sue Curtis, Bargaining Committee Representative
Ashley Watkins, Assistant to the Local President
Euila Leonard, President Local 2002
Mike MacMullin, National Representative