

**Porter Airlines Inc. (the "Company") and Unifor Local 2002 (Customer Service)
(the "Union")**

LETTER of AGREEMENT

November, 01st 2017

Mr. Gary Ellis
National Representative
UNIFOR

Dear Mr. Ellis,

Re: ARTICLE 27.01 RATES OF PAY Appendix A

The purpose of this Letter is to record our agreement with respect to the above as it relates to the administration of certain provisions of the Collective Agreement.

The Union and the Company acknowledge and agree that appendix A (pay rates) will change effective November 1, 2017

POSITION TITLE	LEVELS							
	1	2	3	4	5	6	7	8
CUSTOMER SERVICE								
Customer Service Representative - (Before April 2015)	\$14.00	\$14.00	\$14.25	\$15.25	\$16.25	\$17.25	\$17.78	\$18.13
Customer Service Representative - (After April 2015)	\$14.00	\$14.00	\$14.00	\$14.00	\$15.50	\$17.25	\$17.78	\$18.13
Customer Service Ambassador - Toronto ONLY	\$14.00	\$14.00						

FOR THE UNION

FOR THE COMPANY

Porter FBO Inc. (the "Company") and Unifor Local 2002 (Cleaners) (the "Union")

LETTER of AGREEMENT

November, 01st 2017

Mr. Gary Ellis
National Representative
UNIFOR

Dear Mr. Ellis,

Re: **ARTICLE 25.01 RATES OF PAY Appendix A**

The purpose of this Letter is to record our agreement with respect to the above as it relates to the administration of certain provisions of the Collective Agreement.

The Union and the Company acknowledge and agree that appendix A (pay rates) will change effective November 1, 2017

POSITION TITLE	LEVELS							
	1	2	3	4	5	6	7	8
CLEANERS								
Cleaners	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.15

FOR THE UNION



FOR THE COMPANY



Porter Airlines Inc. (the "Company") and Unifor Local 2002 (Ramp) (the "Union")

LETTER of AGREEMENT

November, 01st 2017

Mr. Gary Ellis
National Representative
UNIFOR

Dear Mr. Ellis,

Re: ARTICLE 27.01 RATES OF PAY Appendix A

The purpose of this Letter is to record our agreement with respect to the above as it relates to the administration of certain provisions of the Collective Agreement.

The Union and the Company acknowledge and agree that appendix A (pay rates) will be changed effective November 1, 2017

POSITION TITLE	1	2	3	4	5	6	7	8
RAMP								
Ramp Attendant - (<i>Before</i> April 2015)	\$14.00	\$14.00	\$14.00	\$14.75	\$15.50	\$16.25	\$16.75	\$17.09
Ramp Attendant (<i>After</i> April 2015)	\$14.00	\$14.00	\$14.00	\$14.00	\$15.50	\$16.25	\$16.75	\$17.09

FOR THE UNION



FOR THE COMPANY

