



Election / Élection

PLEASE POST
VEUILLEZ AFFICHER

Update Your Voter Profile

TO: Local 2002 members

FROM: Unifor Local 2002 Elections Committee

DATE: September 19, 2023

Unifor 2002 has posted the writ of election for the position of District Representatives. The term of office is three (3) years and begins November 1, 2023. Nominations closed September 11, 2023.

A minimum of seven days' notice will be given for the dates of the election if the local office receives more nomination forms than positions available.

Members will vote by electronic balloting only. All voting times will be posted in the workplace and on the Unifor 2002 website (unifor2002.org).

In order to vote electronically — from anywhere you can get an internet connection — you must have an updated voter profile. If you have voted electronically or have registered to vote electronically in the past, and your personal email address has not changed, you do not need to complete this form

Haven't registered? Email changed? Please complete the voter profile form on the Unifor 2002 website:

<http://www.unifor2002.org/Services-Departments/Elections/Update-Your-Voter-Profile>

Please don't delay. Electronic voting is fast, convenient and secure.

In solidarity,

Manon Camiré
Unifor Local 2002 Elections Committee Chairperson

Mettre à Jour Votre Profil d'Électeur

DESTINATAIRES : Membres de la section locale 2002

DE LA PART DE : Comité d'élection de la section locale 2002

DATE: 19 septembre 2023

La section locale 2002 d'Unifor a affiché l'avis d'élection pour le poste de Représentantes et Représentants de district. Le mandat est de trois (3) ans et débute le 1er novembre 2023. Les mises en candidature se sont terminées le 11 septembre 2023.

Un avis minimal de sept jours sera émis pour les dates de l'élection si la section locale reçoit plus d'un formulaire de mise en candidature.

Les membres voteront par scrutin électronique seulement. Toutes les périodes de vote seront affichées en milieu de travail et sur le site Web de la section locale 2002 d'Unifor (unifor2002.org).

Afin de voter électroniquement — de partout où vous avez accès à une connexion Internet — vous devez avoir un profil d'électeur mis à jour. Si vous avez déjà voté par voie électronique ou si vous êtes déjà inscrit pour voter par voie électronique et que votre adresse électronique personnelle n'a pas changé, vous n'avez pas besoin de remplir ce formulaire.

Vous n'êtes pas inscrit encore? Votre courriel a changé? Veuillez remplir le formulaire de profil d'électeur sur le site Web d'Unifor 2002 : <http://www.unifor2002.org/Services-Departments/Elections/Update-Your-Voter-Profile>

Ne tardez pas. Le vote électronique est rapide, pratique et sécuritaire.

En toute solidarité,

Manon Camiré

Présidente du comité d'élection de la section locale 2002.



Election / Élection

PLEASE POST
VEUILLEZ AFFICHER

Notice of Nominated Candidate(s)

TO: Local 2002 members
Air Canada D301

FROM: Unifor Local 2002 Elections Committee

SUBJECT: Election for the following position:

- 1 - District Chairperson
- 3 - Health & Safety Representative

DATE: September 19, 2023

The following members were officially nominated at the close of nominations on: September 11, 2023

District Chairperson/ Président(e) de district

Samira Rezgui
Yan Gukhool
Eng Chen
Aviva Atlani
Raquel Browne

Avis de mise(s) en candidature

DESTINATAIRES : Membres de la section locale 2002
Air Canada D301

DE LA PART DU : Comité d'élection de la section locale 2002

OBJET : Élection au poste suivant :

- 1 - Président(e) de district
- 3 - Représentant(e) en santé-sécurité

DATE: 19 septembre 2023

Les membres suivants ont été officiellement présentés comme candidat(e)s à la clôture des mises en candidature: 11 septembre 2023

Health & Safety Representative/ Représentant(e) en santé- sécurité

Nancy Gray
Teri Seaboyer
Amina Ahmad
Dien Nguyen
Louise Evelyn Passalacqua

The term of office for all elected officers of Unifor Local 2002, except for bargaining committees, is three (3) years and begins on November 1st of each election year (Bylaw 4.9.05 (c)). Vacancies filled during the term of office shall begin the first day of the month following the election (Bylaw 4.1.06) and shall not exceed the original three (3) year term ending October 31, 2023 (Bylaw 4.1.08).

In solidarity,

Unifor Local 2002 Elections Committee Chairperson

Le mandat de tous les dirigeants et dirigeantes élus de la Section locale 2002 d'Unifor, sauf ceux des comités de négociation, est de trois (3) ans et débute le 1er novembre de l'année de l'élection (Règlement 4.9.05 (c)). Les vacances comblées en cour du mandat débutent le premier jour du mois suivant l'élection (Règlement 4.1.06) et ne peuvent pas être d'une durée supérieure au mandat initial de trois (3) ans qui se termine le 31 octobre 2023 (Règlement 4.1.08).

E En toute solidarité,

Présidente du comité d'élection de la section locale 2002

Samira Rezgui



Candidate for District Chairperson

Air Canada D301 - Toronto Airport

Union Education

- ❖ *Human Rights, Anti-harassment & bullying*
- ❖ *Grievance Handling / Workplace Leadership*
- ❖ *Health & Safety and Workers Compensation*
- ❖ *Labour Law Phase 1 and 2 by Lewis Gottheil (Unifor National Legal Department)*
- ❖ *Women's Rights*
- ❖ *Unifor National's Online Self-directed courses:*
 - Grievance handling*
- ❖ *Human Rights*
- ❖ *Health & Safety*
- ❖



Union Experience

- ❖ *16 years of experience as a Union Workplace Representative*
- ❖ *Supported our members in multiple discipline hearings*
- ❖ *Filed many grievances in the workplace*
- ❖ *Assist members with day-to-day Union related issues*
- ❖ *Attended many Leadership and Membership meetings*
- ❖ *Attended many Unifor events including Councils, rallies, protests, and Labour Day parades*

Work Experience

- ❖ *Over 35 years with Air Canada*
- ❖ *Multilingual and able to assist members in English, French, Arabic*



ENG CHEN

FOR DISTRICT 301

DISTRICT CHAIR



MY UNION EXPERIENCE:

- Union member in good standing since 1997
- Union local office coverage; answer phone calls, replying to email, guide members with inquiries and clarification on the collective agreement
- Participated in the Shift Bid Rooms from 2021 to 2023
- Union Representative during Time & Attendance and Article 16 meetings
- Participated in the 2023 Unifor 2002 Triennial Convention and voted on important Local 2002 Bylaws

MY COMPANY EXPERIENCE:

- Over 25 years of service with Air Canada at Toronto Airport and Toronto Call Centre
- Lead Agent and Agency Elite Desk at Toronto Call Centre
- Provide excellent customer service at Lobby and Gateside Areas
- Excellent verbal and written skills

MY EDUCATION:

- 1994 Travel & Tourism at Humber College
- 2000 Business & Management at University of Toronto
- 2004 Holistic Health at Seneca College

UNION EDUCATION:

- 2021 Know Your Union & Collective Bargaining
- 2021 Human Rights
- 2021 Grievance and Workplace Leadership
- 2021 Harassment in the Workplace
- 2021 Conflict Resolution

engd301@gmail.com

AVIVA ATLANI FOR DISTRICT CHAIRPERSON UNIFOR DISTRICT 301



Union Experience / Engagement:

- Vice-Chairperson (2017-Present)
- Elected Member of the Constitution and Bylaws Committee (2023)
- Elected Ontario Regional Council Delegate (2023)
- Appointed Human Rights Advisor (2020)
- Filed workplace grievances
- Advocated for members during Level 1 and Level 2 meetings with the company
- Supported members with numerous harassment issues/complaints
- Championed policy change

Union Education / Other Certificate Courses:

- Mental Health First Aid Training (2023)
- Basic Workplace Investigation Techniques (2021)
- Human Rights (2019)
- Conflict Resolution (2018)
- Grievance Handling and Workplace Leadership (2018)



Post-Secondary Education:

- PhD in Comparative Literature, Western University, 2014
- MA in Comparative Literature, Western University, 2003
- BA (Hons) World Literature and French Cultural Studies, 2000



RAQUEL BROWNE

For YYZ District 301

District Chair

MY UNION EXPERIENCE:

- Union Vice Chairperson 2014-2017
- Member in good standing since 2005
- Time and attendance meetings
- Article 16 meetings

MY ACHIEVEMENTS:

- 18 years working as a unionized Air Canada Customer Experience Specialist
- Strong knowledge of both the Collective Agreement and Canadian Labour Laws
- Workplace advocate for my colleagues

UNION EDUCATION:

- Union Grievance Handling
- Workplace Leadership
- Know Your Union

raquel.browne84@gmail.com



NANCY GRAY

For District 301

HEALTH & SAFETY REPRESENTATIVE



MY UNION EXPERIENCE:

- Health and Safety Co-chair Toronto Pearson Airport (June 2021 – Present)
- Attended the 2023 Triennial Convention of Local 2002

MY ACHIEVEMENTS:

- Help Initiate and get the addition of new Danes at Toronto Pearson Airport from 25 to 56
- Facilitate Proper Use Dane Training
- Organize First Aid training for members
- Organize AED training for members
- Create and Facilitate Ramp Direct Training for Regional Areas
- Assist members with Internal Complaint Resolution Process (ICRP)
- Assist members with WSIB form completion and information
- Facilitate communication regarding WSIB with the National Level Health and Safety Coordinator
- Supported members during Covid 19 by providing information and PPE
- Monthly meetings with Corporate Health and Safety to report and resolve outstanding Health and Safety issues
- Participate in Risk Assessments for new COB sizers, Hardstand Ramp and concierge Porsche.
- Co-create QR Code system for First Aid Kits to assist with prompt replenishing of first aid supplies
- Participated in National Safety and Health week (NAOSH) 2022/2023
- Excellent communication with all levels of management and Greater Toronto Airport Authority (GTAA)

UNION EDUCATION:

- Unifor Health and Safety Training
- CCOHS seminars

HEALTH AND SAFETY QUALIFICATIONS:

- Federal Health and Safety Training
- Thorough knowledge of the Canada Labour Code Part II and the Canada Occupational Health and Safety Regulations
- Mental Health First Aid Training
- St John Ambulance First Aid Training
- Accident Investigation Training
- Hazard Prevention Training specializing on Hazards in the Workplace
- Fire Extinguisher Audit Trained

nancygray.hs@gmail.com



TERI SEABOYER

FOR DISTRICT 301

HEALTH & SAFETY REPRESENTATIVE



MY UNION EXPERIENCE:

- Toronto Pearson Airport - Health and Safety Committee Member (January 2022 – Present)
- Cycling Rotation Committee (August 2021 – Present)
- Attended the 2023 Triennial Convention of Local 2002

MY ACHIEVEMENTS:

- Facilitate Proper Use Dane Training
- Help Initiate and get the addition of new Danes at Toronto Pearson Airport from 25 to 56
- Create and Facilitate Ramp Direct Training for Regional Areas
- Participate in Risk Assessment for new COB sizer and Hardstand Ramp
- QR Code for First Aid Kits to assist with prompt replenishing of First Aid Supplies
- Assist members with internal Complaint Resolution Process (ICRP)
- Facilitate Communication Regarding WSIB with the National Level Health and Safety Coordinator
- Monthly Management Meeting with Corporate Health and Safety to Report and Resolve Outstanding Health and Safety Issues
- Worked with Policies and Procedure Committee towards changes to Regional winter and summer uniform and test trialed options
- Participated in National Safety and Health Week (NAOSH) 2022/2023
- Supported members during Covid 19 by providing information and PPE
- Toronto Airport CM Coach
- Special Assistance Team Member (SAT)
- GTAA Eye on Safety award May 2022
- Team Captain for the World Airline Road Race since 2016

UNION EDUCATION:

- Unifor Health and Safety Training:
- Canada Labour Code Part 2
- Know Your Rights!

HEALTH AND SAFETY TRAINING:

- Federal Health and Safety Training
- Accident Investigation Training
- Mental Health First Aid Training
- St John Ambulance First Aid Training
- Hazard Prevention Program Training

teriseaboyer.hs@gmail.com



AIR CANADA

D301

**Amina
Ahmad**

**Candidate for
Health & Safety Representative**

Education Qualifications

- Received diplomas for Aviation Safety and Aviation Operations at Seneca College including the completion of the following education:
 - Operational Health and Safety in Aviation;
 - Safety Management Systems for Aviation;
 - Risk Management; and
 - Risk Assessment Analyses
- Received CT301 Flight Attendant Certificate at Inflight Institute

Work History

- 3 years experience in airport environment
- 1.5 years as a Customer Experience Specialist with Air Canada and counting
- 8 years overall of work experience in various fields pertaining to both aviation and customer service

Union Experience

- 3 years in a unionized environment with various companies at the airport and counting

TORONTO AIRPORT



LOUISE PASSALACQUA

For District 301

HEALTH & SAFETY REPRESENTATIVE



MY UNION EXPERIENCE:

- Health and Safety Representative since January 2022
- Vacaton eBid Support Committee since 2019

MY ACHIEVEMENTS:

- Monthly meetings with Management to help resolve outstanding Health and Safety issues
- Help fill out ICRP with members
- Setup and participated in Safety and Health Week (NAOSH 2022-2023)
- Helped initiate in setup for additional new Danes
- Support members during Covid 19 by providing information and PPE

UNION AND SAFETY QUALIFICATIONS:

- Unifor Health and Safety Training Canadian Labour Law (completed January 2022)
- St John Ambulance First Aid Training (2022)
- Hazard and Prevention Training (2022)
- Accidental Investigation Training (2022)
- Mental Health First Aid Training (2022)

Ouigie@hotmail.com



Election / Élection

PLEASE POST
VEUILLEZ AFFICHER

Notice of Vote Times and Location

TO: **Local 2002 members**
Air Canada D301

FROM: **Unifor Local 2002 Elections Committee**

SUBJECT: **Election for the following positions:**
1 - District Chairperson
3 - Health & Safety Representative

DATE: September 19, 2023

This election will be conducted electronically only.

Electronic Voting dates and times:

Begins Tuesday, September 26, 2023 at 12:00 NOON
and **ends** Friday, September 29, 2023 at 11:59 AM

Your Elector ID and password will be sent by email. To ensure you receive this very important information, please update your Voter Profile.

In solidarity,

Unifor Local 2002 Elections Committee Chairperson
cc: Vice-President

Avis des heures et le lieu de scrutin

DESTINATAIRES : **Membres de la section locale 2002**
Air Canada D301

DE LA PART DU : **Comité d'élection de la section locale 2002**

OBJET : **Élection aux postes suivants:**
1 - Président(e) de district
3 – Représentant(e) en santé-sécurité

DATE: 19 septembre 2023

Cette élection se déroulera par scrutin électronique seulement.

Les dates et heures du scrutin électronique :

Débutera mardi, 26 septembre 2023 à 12 h 00 MIDI et
se termine vendredi, 29 septembre 2023 à 11 h 59 AM

Votre ID d'électeur et mot de passe seront envoyés par courriel. Afin de s'assurer que vous recevrez cette information très importante, veuillez mettre à jour votre profil d'électeur.

En toute solidarité,

Présidente du comité d'élection de la section locale 2002
cc: Vice-présidente

Members in Good Standing

In order to vote in an election, as per the Unifor Local 2002 Bylaws, a voter must be a member in good standing.

SECTION 2 - MEMBER IN GOOD STANDING

2.2.01 All persons who are employed in organized workplaces that Unifor Local 2002 has collective bargaining authority may become members in this Local and the National Union Unifor, when they sign a membership card declaring support of and adherence to these By-laws and the Unifor National Constitution, and pay the applicable dues.

2.2.02 A member shall lose his/her good standing status when in arrears in the payment of dues and assessments for a period of 60 calendar days or more. Any member who has lost his/her member in good standing status because of this article may not vote, stand in any election or hold office until such time that they have paid their arrears.

SECTION 3 - APPLICATION FOR MEMBERSHIP

2.3.03 Eligibility for and acceptance into membership in the Amalgamated Local Union shall be governed by the Constitution of the National Union Article 5.

SECTION 10 - REGISTRY

2.10.01 In the event a member changes his/her name, work location, mailing address, telephone number or classification, it shall be the responsibility of the member to advise the headquarters of the Local Union and his/her District Chairperson in writing of such change in order to maintain a correct District and Local Union record.

Membres en règle

Pour voter dans une élection, conformément aux Règlements de la section locale 2002 d'Unifor, il ou elle doit être un (e) membre en règle.

ARTICLE 2 - MEMBRE EN RÈGLE

2.2.01 Toutes les autres personnes qui sont employées dans un lieu de travail syndiqué, pour lequel la section locale 2002 d'Unifor détient les droits de négociation collective, peuvent devenir membres de la section locale en question et du syndicat national d'Unifor après avoir signé une carte de membre et déclaré leur appui et leur engagement à respecter les présents règlements et les statuts d'Unifor et le paiement des cotisations.

2.2.02 Un membre perd son statut de membre en règle lorsque le versement de ses cotisations et de ses cotisations spéciales affiche un arriéré pendant une période de soixante (60) jours civils ou plus. Un membre qui perd son statut de membre en règle au titre du présent article ne peut pas voter, se présenter à une fonction électorale ou en occuper une tant qu'il ne verse pas tous les arriérés.

ARTICLE 3 – DEMANDE D'ADHÉSION

2.3.03 L'admissibilité d'un membre et son admission dans la section locale unifiée sont régies par l'article 5 des statuts du syndicat national.

ARTICLE 10 – REGISTRE

2.10.01 Lorsqu'un membre change de nom, de lieu de travail, d'adresse postale, de numéro de téléphone ou de classification, il est de sa responsabilité d'en aviser le siège social de la section locale ainsi que sa présidente ou son président de district par écrit afin d'assurer la tenue de dossiers exacts au district et à la section locale.