## Amendment #2 of Letter of Understanding 24 (LOU 24)

## Between

Jazz Aviation LP (The Company)

And

Unifor and its Local 2002 (The Union)

RE: SECTION 8 SUBSECTION i) OF MEMORANDUM OF SETTLEMENT - Signing Bonus Distribution for the 2<sup>nd</sup> Lump Sum October 1, 2020

Whereas: the parties agree the following section(s) of LOU 24 & Amendment of Letter of Understanding 24 have been amended to read:

- 2) Eligible Employees shall include the following:
  - b. Employee on Leaves
    - i. All employees on STD, LTD, WCB/WSIB/CSST/LOA (in accordance with Article 11.01) or Mat/Pat leave will be eligible for the signing bonus provided the employee is back to work within two (2) years of October 1, 2020

This Amendment of the Letter of Understanding 24 shall come into force upon execution and will expire when the signing bonus payments are made in full within the applicable term of the Collective Agreement.

All other provisions of the Collective Agreement will continue to apply, except as expressly modified by this Letter of Understanding

IN WITNESS THEREOF, the parties hereto have signed this Letter of Agreement, this 11th day of MAY, 2016.

For the Company:

For the Union:

Rajib Roy

Director, Labour Relations

**Bruce Snow** 

Director, Transportation, Unifor

John Murawesky

Bargaining Chairperson, Unifor

Josée Genois

Assistant to the Local President,

Unifor