

Letter of Understanding

Between

Unifor and it's Local 2002

And

Perimeter Aviation

Re: Flight Attendant Bidding

WHEREAS: the Company and Union agree that the current collective agreement language no longer represents the intentions of the parties with regards to the bidding of flight attendant schedules;

NOW THEREFORE: the parties agree to amend the specific Articles below:

1. Amend Article 4.1.1 to read as follows:

4.1.1. The Company will issue the monthly Flight Attendant schedule on the twenty fifth (25th) Calendar Day of the Calendar Month prior to the Calendar Month to which such schedule relates. ~~except should the twenty fifth (25th) Calendar Day not be a Business Day, the schedule will be posted no later than the Business Day immediately before that day. Should the Calendar Month have less than thirty (30) days in the month, the Company will issue the monthly Flight Attendant schedule on the twenty third (23rd) Calendar Day of said month except should the twenty third (23rd) Calendar Day not be a Business Day, the schedule will be posted no later than the Business Day immediately before that day.~~

2. Amend Article 4.1.2 to read as follows:

4.1.2. Flight Attendants will submit **and bid for** requests for days off ~~to the Flight Attendant Manager or their designate~~ via scheduling software **in accordance with Articles 4.2.2 and 4.2.4 no later than 5:00 p.m. local time.** ~~Flight Attendants will submit their requests by no later than 4:00 p.m. local time on the twelfth (12th) Calendar Day of the Calendar Month prior to the Calendar Month to which such requests relate. Where the twelfth (12th) Calendar Day falls within a weekend, the first Monday following the weekend (or Business Day in the case of a holiday) will be substituted in its place. The Company will, subject to the requirements and efficiency of operations, make reasonable efforts to accommodate employee requests for days off on the basis of seniority.~~

3. Amend Article 4.2.2 to read as follows:

4.2.2. Flight Attendants shall bid their preferred blocks of work based on seniority. **The bid period shall begin on the tenth (10th) Calendar Day and finish on the fifteenth (15th) Calendar Day of the Calendar Month prior to the Calendar Month to which the schedule relates.** Flight Attendants will have the ability to bid both scheduled or dedicated reserve flying for the month. ~~Should a flight attendant choose to bid dedicated reserve they may email crew.planner@perimeter.ca with their RAP preference per 4.4.4.~~

Signed this 4 day of June, 2024

For the Company:

For the Union:

denise cochrane
