# UNIFOR 2002 | Canada

# Archived Policies (vol. 2)

The following policies were adopted at convention by the former CAW and current Unifor Local 2002 (between 2002- 2016).

- Union Rejuvenation
- Made by CAW
- Human rights

Unifor 2002 archived policies – vol. 2 en.doc Page 1

# **Archived Policies** (vol. 2)



### **Union Rejuvenation** (2011)

WHEREAS, as a Union we need to encourage all of our members to become active in the Local and the union movement as a whole. It is critical in these changing times at our work places that unions are stronger and more effective than ever. The responsibility of the Union continuing to grow and improve lies with the current leadership. Members need to be exposed to the various job functions, committees and responsibilities of Union leadership in an effort to energize, encourage and inspire them to want to be involved in the continuing growth and strength of our Union. The Union must provide education and access to the leadership. There must be commitments and obligations on both the part of the Union and the membership. To this end, the Union must investigate and pursue:

Making all education courses known to all members, along with sufficient dialogue by the current leadership to ensure all members are aware of the available resources to them even prior to committing to stepping forward in a leadership role. Allowance for fullest participation in local Labour Council, Federation and Congress meetings to provide a more rounded view of the labour movement as a whole. Expanded investment and commitment in likeminded community and political organizations and activities to ensure a nuanced exposure to the issues affecting working class people as a whole. Where possible, observer status be made available at different meetings to expose members to a greater understanding of the overall process. A more distinct and clear reporting mechanism for members to record their impressions of their involvement and provided opportunities.

WHEREAS the CAW family education centre is a valued facility for our membership and elected officers; and

WHEREAS the recent economic crisis has impacted the attendance at our family education centre; and

WHEREAS the centre is at risk of closure or seriously changing the current process of offering training and leadership development to CAW members due to the operating costs associated with running such as facility.

#### THEREFORE BE IT RESOLVED THAT

CAW Local 2002, do all possible to utilize the CAW Family Education centre for meetings, educationals, and make all efforts possible to send our members and their families to programs offered at the centre.

# **Made by CAW** (2011)

WHEREAS CAW members are employed in a variety of different workplaces manufacturing or providing service to Canadians and;

WHEREAS the global economy has seen the manufacturing industry in Canada devastated, and many of our brothers and sisters have been laid off and;

WHEREAS different levels of government have adopted a Made in Canada procurement policy as a result of lobbying from activists within the labour movement;

# THEREFORE BE IT RESOLVED THAT

CAW Local 2002 adopt a MADE BY CAW policy and utilize the goods and services of workplaces that our CAW brothers and sisters are employed and also encourage our membership about these goods and services by providing information on our local website about what goods and services are offered and built by our CAW brothers and sisters and;



# Archived Policies (vol. 2)

# THEREFORE BE IT FURTHER RESOLVED THAT

CAW Local 2002 purchase goods and services by CAW members' first and unionized goods and services second.

# **Human rights** (2005)

WHEREAS the CAW supports the right to whistleblow on matters concerning health, safety and the environment, and

WHEREAS no member should be harassed or unjustly treated for exposing any policy or practice which violates human rights including systemic racism or any act of discrimination; so

# THEREFORE BE IT RESOLVED THAT

CAW Local 2002 adopt a policy that any member who whistleblows on a human rights issue should be afforded support and representation by the union against any negative backlash or repercussions; and

#### BE IT FURTHER RESOLVED THAT

CAW Local 2002 submit a resolution to the CAW National Executive Board asking for the establishment of a whistleblowing protection policy on human rights issues.

Unifor 2002 archived policies – vol. 2 en.doc Page 3