

Porter Airlines Inc. (the "Company ") and Unifor Local 2002 (Customer Service Representatives)
(The "Union)

LETTER of AGREEMENT

July 11, 2022

Ms. Pearl Almeida
National Representative
UNIFOR

Re: **ARTICE 29.01 RATES OF PAY Appendix A**

The purpose of this letter is to record our agreement with respect to the above as it relates to the administration of certain provisions of the Collective Agreement.

The Union and the Company acknowledge and agree that Appendix A Wages and Positions will change as outlined below effective July 16, 2022. Furthermore, any increase agreed to during negotiations for Customer Service Representatives will be retroactive effective April 27, 2022.

This agreement is without prejudice to the position of either party with respect to pay rates for other positions and also to the Bargaining that both parties are currently (2022) engaged in for this unit.

		LEVELS							
POSITION TITLE	Last Update	1	2	3	4	5	6	7	8
Customer Service Representative	16-Jul-22	\$17.00	\$17.00	\$17.00	\$17.00	\$17.16	\$18.75	\$19.28	\$19.81
Lead Customer Service Representative	16-Jul-22	\$19.50	\$19.50	\$19.50	\$19.50	\$19.81	\$21.40	\$21.99	\$22.84

FOR THE UNION

Denise Cochrane

FOR THE COMPANY



E. Manouchehri
VP Airport Operations