

Memorandum of Understanding

Between:

FLAIR AIRLINES LTD.

(Hereinafter referred to as the "Company")

And

UNIFOR

(Hereinafter referred to as the "Union")

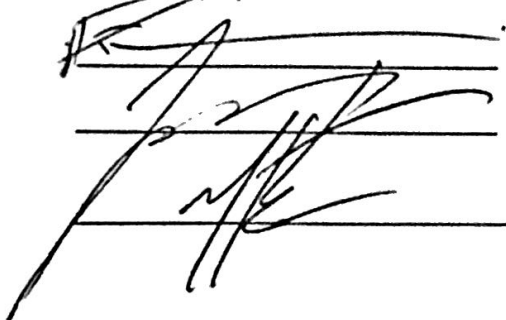
Minimum Qualifications for Direct Entry Captains

The parties agree that the following sentence is added to the end of Article 8.1.2.:

All Direct Entry Captains must meet the minimum upgrade qualifications listed in 8.1.3.

Signed by the parties on the 6th of October 2020.

For the Employer:



For the Union:

