



## 2019 ASP - COLLECTIVE BARGAINING SURVEY

Please indicate your choices on the following bargaining items. This survey will give your bargaining committee a better understanding on where people stand on key issues.

### BARGAINING ISSUES (PLEASE CIRCLE YOUR CHOICES)

|                             | EXTREMELY<br>IMPORTANT | VERY<br>IMPORTANT | IMPORTANT | NOT VERY<br>IMPORTANT |
|-----------------------------|------------------------|-------------------|-----------|-----------------------|
| Job Security Language       | 1                      | 2                 | 3         | 4                     |
| Job Classifications         | 1                      | 2                 | 3         | 4                     |
| Job Postings                | 1                      | 2                 | 3         | 4                     |
| Grievance Procedure         | 1                      | 2                 | 3         | 4                     |
| Seniority                   | 1                      | 2                 | 3         | 4                     |
| Hours of Work               | 1                      | 2                 | 3         | 4                     |
| Breaks/Lunches              | 1                      | 2                 | 3         | 4                     |
| Shift Premiums              | 1                      | 2                 | 3         | 4                     |
| Shift Rotation/Schedules    | 1                      | 2                 | 3         | 4                     |
| Shift Bidding Process       | 1                      | 2                 | 3         | 4                     |
| Vacation Bidding Process    | 1                      | 2                 | 3         | 4                     |
| Wages                       | 1                      | 2                 | 3         | 4                     |
| Shift Trades                | 1                      | 2                 | 3         | 4                     |
| Training                    | 1                      | 2                 | 3         | 4                     |
| Leave of Absence            | 1                      | 2                 | 3         | 4                     |
| Health & Safety             | 1                      | 2                 | 3         | 4                     |
| RRSP                        | 1                      | 2                 | 3         | 4                     |
| Dental Plan (employer paid) | 1                      | 2                 | 3         | 4                     |
| Vision Care                 | 1                      | 2                 | 3         | 4                     |
| Sick Days                   | 1                      | 2                 | 3         | 4                     |
| Long Term Disability        | 1                      | 2                 | 3         | 4                     |
| Short Term Disability       | 1                      | 2                 | 3         | 4                     |
| Uniforms                    | 1                      | 2                 | 3         | 4                     |
| Bargaining Unit Work        | 1                      | 2                 | 3         | 4                     |

OTHER WORKPLACE ISSUES: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(over)

**Please list the three most important items we should negotiate, in order:**

1. ....  
.....
2. ....  
.....
3. ....  
.....

**COMPLETED SURVEYS CAN BE GIVEN TO YOUR District Chairperson  
OR EMAILED OR FAXED DIRECTLY TO OUR OFFICE NO LATER THAN  
September 18, 2019**

**Savithri Alahari  
Nadarshin Kokulathan  
Sonia M. Torres  
Janet Morris**

Visit the local union web site at <mailto:www.unifor2002.org>  
**FAX: 905 678-0100**

**NAME:** \_\_\_\_\_

**EMAIL ADDRESS:** \_\_\_\_\_

**THANK YOU FOR YOUR TIME AND INPUT AND WE LOOK FORWARD TO  
WORKING WITH YOU IN THE VERY NEAR FUTURE. IF YOU HAVE ANY FURTHER  
QUESTIONS OR CONCERNS, PLEASE FEEL FREE TO CONTACT US AT YOUR  
CONVENIENCE.**