



PEOPLE, CULTURE AND COMMUNICATIONS

Special Pension Buyback Opportunity

July 17, 2020

AIR CANADA / Unifor Local 2002

Special Pension Buyback Opportunity

Dear Colleagues,

We are pleased to inform you that as part the Collective Agreement with UNIFOR, a special pension buyback opportunity is now available. Please see details below.

I – ELIGIBILITY

All Customer Sales and Service Agent's covered by the Air Canada/Unifor Collective Agreement.

II - THE PROGRAM

A. Availability

Employees will be given a special opportunity to buy back eligible time periods of approved leaves of absence that they chose not to buy back upon their return to work. Employees will be eligible to buy back leave periods which began within fifteen (15) years prior to the effective date of the collective agreement, i.e. prior to March 15, 2020.

B. APPLICATION PROCEDURE AND CLOSING DATE

Employees wishing to make an application for pension buyback should contact HR Connex Pension (Alight) via the Air Canada Employee Care Team number 1-833-847-3675 no later than 17:00 EST on October 19, 2020.