

UNIFOR DISTRICT 313 NEWSLETTER

November 13th 2025



UNIFOR
the Union

Highlights

Bargaining Message

We are not prepared to settle for less! Our economic and non-economic proposals continue to rest with the company!

We continue to dispute the differences in our proposals and this process is proving extremely challenging as we try to move forward.

Once again we would like all our members to recognize that this will be a lengthy process, but for good reason.

Grievances

- **Scope Work Grievance - currently pending**
- **If any grievances need to be brought forward do not hesitate to contact your District Chair**

Upcoming Dates

Negotiations

January 6th

D313 Message

Thank you everyone for your continued professionalism throughout this process. Please continue to uphold our collective agreement.

Bargaining Update

We met with the company this week and the best way to describe how we feel at the end of the week is frustrated. The company's actions with regards to the team bid on Friday overshadowed any potential progress we should have made on our monetary issues.

On November 6th the company issued a bid package to all our members which we believe directly contravenes the collective agreement. Our valuable bargaining time was side-tracked by hours of discussing the company's interpretation of Article 6.04 and their intentions to alter the bid process. The company feels that they can unilaterally alter the past practice of the team bidding and unilaterally balance team members because of a perceived skills imbalance. We have repeatedly asserted our position that historically we have dealt with this issue through the usage of Article 6.10, and not Article 6.04 which means that your vacation and midnight allotment are not voided or adjusted to fit your new team.

To be clear the bargaining committee has NOT agreed to any changes in the complete bidding process.



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