

Unifor Local 2002 Retired Workers Chapter



Minutes from Unifor Local 2002 Retired Workers Chapter

June 9, 2026 (Meeting started at 1004)

Approximate 36 members in attendance via Zoom video

Meeting Details:

Opening with First Nations Land Acknowledgement, and Harassment Policy.

Sandy began with updates from Local Executive Board update, budgets, and 2026 Local 2002 Convention in Port Elgin, May 25-29, 2026.

This is the first convention with Retired Workers chapter members participating at Convention, with voice, but without Vote.

In attendance: Sandy Mcfarlane, Caroline Haddad, Yves, Cote, Suzanne Fairley and Marcel Rondeau. Mary Shortall was unable to attend.

New Officer elections were announced, without GTAA who have formed their own Local – Unifor Local 2333.

We were welcomed warmly and our retired workers presentation was well received. It was noted that 5 members felt, without any evidence, the retired workers election participation could have influenced the outcome of the Executive Board vote and submitted a letter to the National Office to protest the Executive elections. This appeared to have been led by the GTAA candidate, who has now moved to their own local.

The newly elected Executive Board will meet June 17-19 in Montreal.

Regarding the ongoing acceptance of the retired workers bylaws, (submitted 2 years ago) the document was finally accepted by Unifor National, with minor adjustments per an email from Zoran Grgar, Unifor National representative on Constitutional matters (dated March 18, 2026).

Ongoing discussion of voluntary dues collection, which was pegged at \$2.00 per month. How to collect e-transfers? We are asking for advice from the National Union.

Sandy stated that the recent sessions from Prairie Regional Council were informative, and members are encouraged to attend their Regional Councils.

Most members of the Unifor Local 2002 Air Canada Bargaining Committee were present at Convention, and a tentative agreement has since been ratified.

Retired Workers attended the Air Canada Bargaining Committee information session at Toronto's Sheraton Airport Hotel where details of the tentative agreement were explained.

Indexation pensions in payment:

- Pension Plan indexed 1.0% on June 1, 2026
- Pension plan indexed an additional 1.5% January 1, 2028
- Pension plan indexed an additional 1.5% January 1, 2030

Note: All Air Canada groups were given this formula.

Air Canada refused to discuss retired workers' Manulife Health Benefits. There is still a lot of work to do on that issue. The employer claims that retired workers are not in CBA.

Questions and clarification required needed on Physiotherapy - lifetime (currently), reduced to 3,500 per year (for active employees). Is it the same for retired workers?

Yves and Suzane will try and get clarification. It was original unlimited. Is this an error? Do retired workers have vested rights. A 1993 CAW vs Dayco court decision should be investigated.

Dental coverage has not changed in 23 years. It remains at \$800.00 per year. Active employees have increased from \$1,000 to \$3,000.

Active employees are very pleased with these improvements. However, improvements for retired workers need to be sought in future. We are all going to retire.

Mary Shortall said Newfoundland and Labrador have new legislation regarding intimate partner violence.

We should all try and solicit emails at *Pionairs* meetings (although recently bargaining committee and Air Canada have agreed to pass on retired workers chapter information when workers retire.

Mentorship program is urged from the Unifor National, as well as Locals. The National office is currently forming a program, and we will wait to see if we can offer something similar.

Meeting concluded at 1120 Pacific Time.

Next Zoom meeting is scheduled for Tuesday, September 15, 2026. Time and Agenda TBA.

Everyone have a great Summer!