

Porter Airlines Inc. (the "Company " ) and Unifor Local 2002 (Ramp Attendants) (The "Union)

**LETTER of AGREEMENT**

May 16<sup>th</sup>, 2022

Ms. Pearl Almeida

National Representative

UNIFOR

Re: **ARTICE 29.010 RATE OF PAY Appendix A**

The purpose of this letter is to record our agreement with respect to the above as it relates to the administration of certain provisions of the Collective Agreement.

The Union and the Company acknowledge and agree that appendix A (pay rates) will change as outlined below effective May 21, 2022. Furthermore, any increase agreed to during negotiations for Ramp Attendants will be retroactive effective April 27, 2022.

This agreement is without prejudice to the position of either party with respect to pay rates for other positions and also to the Bargaining of the Agreement that both parties are currently (2022) engaged in for this unit.

		LEVELS							
POSITION TITLE	Last Update	1	2	3	4	5	6	7	8
Ramp Attendant	20-May-22	\$18.50	\$18.50	\$18.50	\$18.50	\$18.50	\$18.50	\$18.50	\$18.70

**FOR THE UNION**

*Pearl Almeida*  
Pearl Almeida  
May 16<sup>th</sup> 2022

**FOR THE COMPANY**