

UNIFOR 2002 DISTRICT 313 NEWSLETTER

September 16th 2025



Unifor
the Union

Highlights

Grievances

313-01-24 – Desk Rotation

- Grievance upheld. Art 6.09 stands.

313-03-25 – Midnight Move up

- Grievance upheld/settled, a move up was done out of sequence, as per 14.05 establish in our current CBA.

313-07-25 – Midnight Proration

- Grievance upheld
- Proration is only for employees returning from a leave of absence as per local agreement established in 2015.

313-08-25 – Failure to administer the vacation waitlist

- Grievance upheld/settled

Upcoming Dates

Negotiations

October 14th 2025

D313 Message

Thank you everyone for your continued professionalism throughout this process. Please continue to uphold our collective agreement.

Bargaining Update

We met with the company over 3 days, where we had hoped to be able to conclude non-monetary discussions and move on to the monetary. Unfortunately there are still many areas of concern on language that would impact the working conditions for us all.

The company and the union are still not in agreement on the proposed language, and have agreed we will take them into our monetary proposals.

We look forward to our next meeting dates as they quickly approach

Grievances

There are number of outstanding grievances waiting to be heard, we were able to close off a handful of them. We would proudly like to report a 100% upheld rate in the presented grievances at the step 2 level.

Thank you everyone for your contribution to maintaining the integrity of our CBA.