

Porter Airlines

Core Plan

Enhanced Plan

Extended Health Care

Calendar Year Deductible	None	None
Overall Maximum	Unlimited	Unlimited
Drugs	80% if drugs purchased in the Preferred Pharmacy Network, 0% if drugs purchased outside the Preferred Pharmacy Network	100% if drugs purchased in the Preferred Pharmacy Network, 0% if drugs purchased outside the Preferred Pharmacy Network
Pay Direct Drug Card	Mandatory generic with medical over-ride	Mandatory generic with medical over-ride
Drug Definition	Required by law, life-sustaining	Required by law, life-sustaining
Dispensing Fee Maximum	\$6.50	No Maximum
Smoking Cessation	Excluded	Excluded
Fertility	Excluded	Excluded
Sexual dysfunction	Excluded	Excluded
Vaccines	Included	Included
Vision Care	Excluded	Excluded
Eye Exams	Excluded	Excluded
Paramedicals	Excluded	Excluded
Hospital	Excluded	Excluded
Convalescent Hospital	Excluded	Excluded
Private Duty Nursing	Excluded	Excluded
Dental Accident	70%	100%
Glucometers	Excluded	Excluded
Stump socks	Excluded	Excluded
Hearing Aids	Excluded	Excluded
Custom-made Orthotics	Excluded	Excluded
Custom-made Orthopaedic Shoes	Excluded	Excluded
Wigs following Chemotherapy	Excluded	Excluded
Breast Prostheses	Excluded	Excluded
Surgical Brassieres	Excluded	Excluded
Elastic Support Stockings	Excluded	Excluded
All Other Health	Excluded	Excluded
Out of Country Emergency	100% with trip duration of 60 days and a lifetime maximum of \$1,000,000	100% with trip duration of 60 days and a lifetime maximum of \$1,000,000
Travel Assist	Included	Included
Survivor Benefit	24 months	24 months
Termination Clause	Retirement or Age 75	Retirement or Age 75

Dental Care

Calendar Year Deductible	None	None
Basic/Preventative	70%	100%
Major Restorative	50%	50%
Orthodontics	Excluded	50% Child under 19 only, \$1,500 Lifetime Maximum
Overall Maximum	\$1,500 per calendar year combined	\$2,500 per calendar year combined
Dental Fee Guide	Current less 1 year	Current less 1 year
Recall Examinations	Once every 9 months	Once every 9 months
Survivor Benefit	24 months	24 months
Termination Clause	Retirement or Age 75	Retirement or Age 75