



Central Region Bargaining Committee Representative

Statement of Qualifications

Frances Galambosy

BARGAINING COMMITTEE EXPERIENCE

- ❖ 1998-2002
- ❖ 2002-2005 – Grievance Co-ordinator
- ❖ 2005-2008
- ❖ 2011-2016
- ❖ 2016-2019

FORMAL/UNION EDUCATION

- ❖ BA Carleton University- Ottawa – Political Science
- ❖ Arbitration Level 1 and 2
- ❖ Canadian Labour Congress - Canadian Labour Law
- ❖ Mass Communication

ACHIEVEMENTS/SKILLS

- ❖ **Experienced Negotiator- One wage scale including increases**
- ❖ Additional time off
- ❖ Protect Scope Work- Rouge work. Connector Carriers,
- ❖ Capture New Work – BMW, New Bases, work locations.
- ❖ Won over 500 grievances at Arbitration
- ❖ Strong communicator/Outside of the box thinker
- ❖ Wrote Collective Agreement language.
- ❖ Experience.