

To my fellow brothers and sisters;

I would like to inform Northern Bases that I, Keith Simons, based in Thunder Bay am accepting the nomination for Northern Bargaining Representative. I am from the North, enjoy working in the North and believe that we can start and finish our careers in the North. I understand that strong leadership is needed for Northern bases in both the fixed and rotor wing environment. want to be your voice bringing your concerns to both the labour management meetings and the bargaining table to continue to make forward progress for the careers of the front-line employees.

I have worked in Thunder Bay for over a decade and have seen both good and bad changes in that time. I have been involved with the Union as a Vice Chair Person and have completed the Unifor Grievance and Workplace Leadership Training Program. From that program I feel that I have the knowledge and resources to make informed decisions and to make changes for all the Northern Bases. I have taken Toast Masters courses with previous education in the past and believe I can speak well in a public speaking environment. Not only do these courses enhance public speaking, but teach the proper lines of communication. Information gathering from Northern Bases and from management needs to be acknowledged in a timely manner and presented in a efficient non biased method for both positive and negative changes in our workplace. Strength, education and a voice are what we require to ensure the proper changes are made to develop a strong collective agreement, hopefully, that we can all agree on.

I want to express your needs as front line employees first and foremost to ensure forward progress of the collective bargaining agreement so that we will have a contract that we can be proud of and continue to provide exceptional patient care with a healthy work live balance.

Sincerely,

Keith Simons

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