



Election / Élection

PLEASE POST
VEUILLEZ AFFICHER

Update Your Voter Profile

TO: **Local 2002 members**
FROM: **Unifor Local 2002 Elections Committee**
DATE: April 7, 2026

Unifor 2002 has posted the writ of election for the position of President, Secretary Treasurer, and 5 regional Vice-Presidents. The term of office for the President and Secretary Treasurer begins immediately following the election. The term of office for the Vice-Presidents begins June 1, 2026. Nominations closed March 30, 2026.

A minimum of seven days' notice will be given for the dates of the election if the local office receives more nomination forms than positions available.

Members will vote by electronic balloting only. All voting times will be posted in the workplace and on the Unifor 2002 website (unifor2002.org).

In order to vote electronically — from anywhere you can get an internet connection — you must have an updated voter profile. If you have voted electronically or have registered to vote electronically in the past, and your personal email address has not changed, you do not need to complete this form

Haven't registered? Email changed? Please complete the voter profile form on the Unifor 2002 website:

<http://www.unifor2002.org/Services-Departments/Elections/Update-Your-Voter-Profile>

Please don't delay. Electronic voting is fast, convenient and secure.

In solidarity,

Manon Camiré

Unifor Local 2002 Elections Committee Chairperson

Mettre à Jour Votre Profil d'Électeur

DESTINATAIRES : **Membres de la section locale 2002**
DE LA PART DE : **Comité d'élection de la section locale 2002**
DATE: 7 avril 2026

La section locale 2002 d'Unifor a affiché l'avis d'élection pour le poste de Président(e), Secrétaire-trésorier(ère), et 5 Vice-président(e)s régional. Le mandat pour la Président(e), le Secrétaire-trésorier(ère) commence immédiatement après l'élection. Le mandat pour les Vice-président(e)s commence le 1er juin 2026. Les mises en candidature se sont terminées le 30 mars 2026.

Un avis minimal de sept jours sera émis pour les dates de l'élection si la section locale reçoit plus d'un formulaire de mise en candidature.

Les membres voteront par scrutin électronique seulement. Toutes les périodes de vote seront affichées en milieu de travail et sur le site Web de la section locale 2002 d'Unifor (unifor2002.org).

Afin de voter électroniquement — de partout où vous avez accès à une connexion Internet — vous devez avoir un profil d'électeur mis à jour. Si vous avez déjà voté par voie électronique ou si vous êtes déjà inscrit pour voter par voie électronique et que votre adresse électronique personnelle n'a pas changé, vous n'avez pas besoin de remplir ce formulaire.

Vous n'êtes pas inscrit encore? Votre courriel a changé? Veuillez remplir le formulaire de profil d'électeur sur le site Web d'Unifor 2002 :

<http://www.unifor2002.org/Services-Departments/Elections/Update-Your-Voter-Profile>

Ne tardez pas. Le vote électronique est rapide, pratique et sécuritaire.

En toute solidarité,

Manon Camiré

Présidente du comité d'élection de la section locale 2002.



Election / Élection

PLEASE POST
VEUILLEZ AFFICHER

Notice of Vote Times and Location

Avis des heures et le lieu de scrutin

TO: **Local 2002 members**
FROM: **Unifor Local 2002 Elections Committee**
SUBJECT: **Election for the following positions:**

DESTINATAIRES : **Membres de la section locale 2002**
DE LA PART DU : **Comité d'élection de la section locale 2002**
OBJET : **Élection aux postes suivants:**

1 - President
1 - Secretary-Treasurer
1 - Vice-President for each region:
Pacific, Western, Central, Eastern, and GTAA

1 – Président(e)
1 - Secrétaire-trésorier(ère)
1 - Vice-président(e) pour chaque région :
Pacifique, Ouest, Centrale, Est, et GTAA

DATE: April 7, 2026

DATE: 7 avril 2026

This election will be conducted electronically only.

Cette élection se déroulera par scrutin électronique seulement.

Electronic Voting dates and times:

Begins Monday, May 04, 2026 at 12:00 NOON and
ends Thursday, May 07, 2026 at 11:59 AM

Run-off Start Date (If required) May 11, 2026

Les dates et heures du scrutin électronique :

Débutera lundi, 4 mai 2026 à 12 h 00 MIDI et **se termine** jeudi, 7 mai 2026 à 11 h 59 AM

Date du début du 2e tour (Si requis) 11 mai 2026

Your Elector ID and password will be sent by email.

Votre ID d'électeur et mot de passe seront envoyés par courriel.

In solidarity,

En toute solidarité,

Unifor Local 2002 Elections Committee Chairperson

Présidente du comité d'élection de la section locale

cc: **President**
Assistants to the President
Vice-Presidents

cc : **Présidente**
Adjointes à la présidente
Vice-président(e)s



Election / Élection

PLEASE POST
VEUILLEZ AFFICHER

Notice of Nominated Candidate(s)

TO: Local 2002 members
FROM: Unifor Local 2002 Elections Committee
SUBJECT: Election for the following position:

**1 - President
1 - Secretary-Treasurer**

DATE: April 7, 2026

The following members were officially nominated at the close of nominations on: March 30, 2026

President | Président(e)

Tammy Moore
Samira Rezgui
Antonios Kourteridis

The term of office begins immediately following the election. Vacancies filled during the term of office shall begin immediately following the election and shall not exceed the original term (Bylaw 4.1.08).

In solidarity,

Manon Camiré
Unifor Local 2002 Elections Committee Chairperson

Avis de mise(s) en candidature

DESTINATAIRES : Membres de la section locale 2002
DE LA PART DU : Comité d'élection de la section locale 2002
OBJET : Élection au poste suivant :

**1 – Président(e)
1 - Secrétaire-trésorier(ère)**

DATE: 7 avril 2026

Les membres suivants ont été officiellement présentés comme candidat(e)s à la clôture des mises en candidature: 30 mars 2026

Secretary Treasurer |
Secrétaire-trésorier(ère)

Wade Ireland
Charlotte Pape

Le mandat débute immédiatement suivant l'élection. Les vacances comblées en cour du mandat débutent immédiatement suivant l'élection et ne peuvent pas être d'une durée supérieure au mandat initial (Règlement 4.1.08).

En toute solidarité,

Manon Camiré
Présidente du comité d'élection de la section locale 2002

TAMMY MOORE

CANDIDATE FOR UNIFOR LOCAL 2002 PRESIDENT

UNION EXPERIENCE

- President, Unifor Local 2002 (August 2021 – present)
- Unifor National Executive Board member representing Aviation (2021 to present)
- Atlantic Bargaining Representative, Air Canada (2013 – 2021)
- Unifor Atlantic Council Vice Chairperson (2021 – 2022)
- District 508 District Chairperson, Saint John Reservations (2007 – 2013)
- Air Canada Women’s Advocate [first negotiated] (2009 – 2014)
- Unifor Atlantic Council – Executive at Large NB (2014 – 2021)
- Unifor Discussion Leader (2013 – present)
- District 508 Vice Chairperson (2006 – 2007)
- Local 2002 Women’s Committee (2006 – 2010)

ACHIEVEMENTS

- Air Canada Atlantic Bargaining Representative – Negotiated the 2015 and 2020 Air Canada Mainline collective agreements
- Unifor Aviation Council Chairperson – Representing all Unifor Aviation workers at the Unifor National Executive Board
- Launched the Unifor Aviation Workers Charter of Rights campaign Nationally and Globally
- Politically active, municipally, provincially and federally
- Founding member of the Saint John Council of Unifor Locals representing Local 2002

UNION EDUCATION

- Collective Bargaining, Women in Collective Bargaining, Grievance Handling and Workplace Leadership
- 40 Hour Women’s Advocate training, Women’s Activist training, Women in Leadership, Women, Power and Political Action course
- 4-week Paid Education Leave program (PEL), Conflict Resolution, Human Rights, Duty to Accommodate, Stress: The Workplace Hazzard, Discussion Leader training

Tammy Moore



CONNECT WITH ME



EMAIL

Tammy.Moore.2002@outlook.com



FACEBOOK

@Tammy.Moore.2002



INSTAGRAM

@Tammy.Moore.2002



TWITTER / X

@THDM02



★ SAMIRA REZGUI ★

Candidate for Unifor Local 2002 President

Union Education

- *Human Rights Advocate*
- *Anti-harassment & bullying*
- *Grievance Handling/ Workplace Leadership*
- *Health & safety and Workers compensation*
- *Labour Law phase 1 and 2 by Lewis Gottheil (National's Legal department)*
- *Unifor National's online self-directed courses:*
 - Grievance handling*
 - Human Rights*
 - Health and safety*
- *Collective Bargaining*
- *Conflict Resolution*

Union Experience

- *Member in good standing for over 37 years*
- *20 years of experience as a union workplace representative*
- *17 years as a Vice Chair*
- *3 Years as a District Chair*
- *Always available to assist members with day-day Union related issues*
- *Attended many leadership and membership meetings*
- *Attending many unifor events:*
 - Councils*
 - Rallies*
 - Protests*
 - Labour Day parade*

Work Experience

- *Over 37 years with Air Canada*
- *Multilingual and able to assist members in English, French, Arabic*





ANTONIOS KOURTERIDIS

Candidate for Unifor Local 2002 President

Connect

Web: OurLocal2002.ca

Phone: 416-832-9646

Email: Antonios@OurLocal2002.ca

LinkedIn: [linkedin.com/in/antonios-kourteridis](https://www.linkedin.com/in/antonios-kourteridis)



PROFESSIONAL & UNION EXPERIENCE

- **Airport operations (YYZ):** 16+ years across Baggage Systems, Ramp & Ground Handling, & Airline Operations
- Local 2002 Executive Board Member (2014–Present)
- Bargaining Committee Representative (2020–Present)
- District 333 Chairperson / Bargaining Chairperson (2014–2021)
- Bargaining Committee Representative, Vice Chairperson (2010–2014)
- Unifor Ontario Regional Council Delegate (2014–Present)
- Toronto Airport Workers Council (TAWC) Founding Member
- GTAA Workplace Health & Safety Committee & POSH Committee

ACHIEVEMENTS & ACTIVISM

- **Negotiations:** Led multiple bargaining rounds and delivered sector gains
- **Results:** 91% ratification across 3 CBAs; protected wages and scope (100%)
- **Member support:** Deep unit knowledge to resolve issues quickly and fairly
- **Advocacy:** Unifor lobby delegate at Parliament Hill opposing airport privatization
- **Campaigns:** "\$15 & Fairness" and Pearson worker fairness initiatives
- **Health & safety:** Helped establish the world's first YYZ Health & Safety Committee

UNION EDUCATION

- Arbitration for Leadership; Collective Bargaining; Workplace Leadership
- Rights & Advocacy: Human Rights, Duty to Accommodate, and Conflict Resolution
- 2-day Discipline and Health & Safety course (Trade Union Lawyer Lewis Gottheil)

Antonios Kourteridis | Professional Overview

- **Industry Experience:** 25 years in the aviation sector as a second-generation airport worker.
- **Union Leadership:** 16+ years of organizational leadership and representation within Unifor Local 2002.
- **Operational Scope:** Direct work experience spanning three distinct units within the Local.
- **Core Competencies:** Conflict resolution, relationship management, and cross-unit member representation.

ANTONIOS KOURTERIDIS | Candidate for Unifor Local 2002 President

Wade Ireland

For Election

To the position of

Secretary Treasurer

Unifor Local 2002



Union Experience

- ✓ Served 4 terms (12 years) as the elected Secretary Treasurer of Unifor Local 2002, a position elected by the over 14,000 Union Members from coast to coast. I was responsible for all matters pertaining to the Finances of our large Local Union and the management of the Local Headquarters. *At the end of my term in May 2023, I had completed 12 successful audits & budgets. I also left the Local financially strong.*
- ✓ Years of experience working with the Local 2002 Executive Board, the Bylaws & Expense Guidelines, and the National Constitution
- ✓ Currently a Trustee for Unifor Local 2002
- ✓ Currently a Vice Chair/Workplace Representative at Toronto Airport
- ✓ Currently on the Air Canada Pension Communications Committee for the Local
- ✓ Previously a Vice Chair at the Toronto Call Centre for many years
- ✓ Many years building the work schedules for our members (Responsible for the Grievance that led to the winning of compressed work schedules in the Call Centres)
- ✓ Previous terms as a Trustee for Local 2002 and the Unifor Local Elections Committee
- ✓ Attended many conventions, Councils, strikes and rallies as a Member of the Unifor Local 2002 Executive Board

Work Experience / Education

- ✓ 40 years employed in the airline industry (Both in the Air Canada Airport & Call Centre)
- ✓ Currently a Lead Agent at Toronto Airport and many years as Lead Agent in the Toronto Call Centre
- ✓ Various Union courses including Collective Bargaining, Executive Board Training, & Grievance Handling & Workplace Leadership
- ✓ Bachelor of Commerce & Finance, University of Toronto. Courses taken include Taxation, Auditing, and Financial Accounting. Also received a Minor in Economics
- ✓ Five years of experience in Public Accounting – Responsibilities included Audit, Tax, and Accounting



CHARLOTTE

PAPE

Candidate for Secretary Treasure

Candidate au Poste Secrétaire-trésorière

Contact :

Charlotte@unifor2002.org

Linktr.ee/charlotte4fst



Union Experience :

- Vice President Central Region: 2017 – 2023
- EAP Co-Ordinator 2021- 2023
- Financial Secretary 2023 -Present

Experience:

- Small Business Bookkeeping
- Quickbooks Accounting Software
- Air Canada Revenue Office YYZ Airport
- Air Canada Lead Agent
- Air Canada Customer Experience Specialist Toronto Reservations/ Airport – 37 years

Union Education:

- Grievance Handling and Workplace Leadership
- Women’s Activist
- Women in Leadership
- Women Power and politics
- Conflict Resolution
- Human Rights
- Mental Health Matters
- Pay Equity
- WRAP - Worker Referral Assistance
- Local Union Finances

Delegate:

- Ontario regional Council 2017-Present
- Canada Council Delegate 2017-Present
- ITF – Civil Aviation Section Conference

Committees :

- Toronto Airport Workers Council (TAWC)
- CREWAC Sexual Harassment in the workplace - The Centre for Research & Education on Violence Against Women & Children Western University



Election / Élection

PLEASE POST
VEUILLEZ AFFICHER

Notice of Nominated Candidate(s)

Avis de mise(s) en candidature

TO: **Local 2002 members**
FROM: **Unifor Local 2002 Elections Committee**

DESTINATAIRES : **Membres de la section locale 2002**
DE LA PART DU : **Comité d'élection de la section locale 2002**

SUBJECT: **Election for the following position:**
1 - Vice-President - GTAA

OBJET : **Élection au poste suivant :**
1 - Vice-président(e) - GTAA

DATE: **April 7, 2026**

DATE: **7 avril 2026**

The following members were officially nominated at the close of nominations on: March 30, 2026

Les membres suivants ont été officiellement présentés comme candidat(e)s à la clôture des mises en candidature: 30 mars 2026

Anthony Meli

Ata Ugursoy

John Kis

Pauline Leloudas

The term of office begins June 1, 2026. Vacancies filled during the term of office shall begin immediately following the election and shall not exceed the original term (Bylaw 4.1.08).

Le mandat débute le 1er juin 2026. Les vacances comblées en cour du mandat débutent immédiatement suivant l'élection et ne peuvent pas être d'une durée supérieure au mandat initial (Règlement 4.1.08).

In solidarity,

Manon Camiré
Unifor Local 2002 Elections Committee Chairperson

cc: **President**
Assistants to the President
Vice-Presidents

En toute solidarité,

Manon Camiré
Présidente du comité d'élection de la section locale 2002

cc : **Présidente**
Adjointes à la présidente
Vice-président(e)s

Anthony Meli

My Union experience:

Vice Chair - Sept 2020 to present

Union Education:

Grievance Handling & Workplace Leadership

Health & Safety

Conflict resolution

My Achievements:

6 years union workplace Rep

Supported members in disciplinary hearings

Filed with grievances in the workplace

Assist members in day-to-day union related issues

Work experience

5 years at the central de-icing facility

5 years as a baggage System operator

JOHN KIS



CANDIDATE FOR UNIFOR LOCAL 2002 VICE PRESIDENT (GTAA)

PREVIOUSLY HELD UNION ROLES:

- BARGAINING COMMITTEE
- UNIT CHAIR
- LOCAL UNION EXECUTIVE BOARD
- JOHSC CO-CHAIR
- GRIEVANCE APPRAISAL COMMITTEE
- SOCIAL COMMITTEE
- ORGANIZER

UNION EDUCATION:

- COLLECTIVE BARGAINING
- GRIEVANCE HANDLING
- CONFLICT RESOLUTION
- HEALTH AND SAFETY
- EXECUTIVE BOARD TRAINING
- PARLIAMENTARY PROCEDURE
- HUMAN RIGHTS
- WSIB, RETURN TO WORK, AND ACCOMMODATION

25 YEARS OF EXPERIENCE IN THE SKILLED TRADES AS AN ELECTRICIAN AND APPRENTICE



PAULINE LELOUDAS
CANDIDATE FOR VICE PRESIDENT - GTAA POSITION
(District 333)

My Union Experience

- Chief Shop Steward 2000 – 2008
- Bargaining Committee Representative 2008 to Present
- Former member of Employment Equity Committee
- Member of Pay Equity Committee

My Achievements

- Labour relations and member advocacy
- Union Leadership
- Lobbied and continuing to lobby for Pay Equity
- Successfully contributed and supported:
 - bargaining of CAW/Unifor Collective Bargaining Agreements since 2008
 - bargaining of stricter contracting out language
 - bargaining of a Women’s Advocate
 - protection of layoff language
- Representation in grievance and arbitration hearings
- Drafted Collective Bargaining Surveys, Proposals and Agreements
- Drafted grievance and arbitration language
- Dispute resolution

Education

Grievance Handling
Negotiation
Collective Bargaining
Dispute Resolution

Labour Law
Contract Law
Civil and Criminal Procedure

In Solidarity,
Pauline Leloudas / pauline.leloudas@gmail.com / 416-875-7597

Notice of Acclaimed Candidate

Avis d'élection par acclamation

TO: Local 2002 members
FROM: Unifor Local 2002 Elections Committee
SUBJECT: Election for the following position:

DESTINATAIRES : Membres de la section locale 2002
DE LA PART DU : Comité d'élection de la section locale 2002
OBJET : Élection au poste suivant :

1 - Retiree Chairperson and Executive Board Member

1 - Président(e) de la section des membres retraité(e)s et membre du conseil exécutif

DATE: April 7, 2026

DATE: 7 avril 2026

The recent election call has resulted in the acclamation of the following candidate(s):

Le déclenchement récent d'une élection s'est soldé par l'acclamation de candidat (e) (s) suivant (e) (s) :

Sandy Mcfarlane

At this time we would like to congratulate the above candidate(s) on their acclamation and offer our support over the term of office.

Nous tenons à féliciter le (s) candidate (s) ci-dessus à l'occasion de leur acclamation et leur assurons notre soutien pendant le mandat.

In Solidarity,



Manon Camiré
Unifor Local 2002 Elections Committee Chairperson

En toute solidarité,



Manon Camiré
Présidente du comité d'élection de la section locale 2002

cc: President
Assistants to the President
Vice-Presidents

cc : Présidente
Adjointes à la présidente
Vice-président(e)s

Members in Good Standing

In order to vote in an election, as per the Unifor Local 2002 Bylaws, a voter must be a member in good standing.

SECTION 2 - MEMBER IN GOOD STANDING

2.2.01 All persons who are employed in organized workplaces that Unifor Local 2002 has collective bargaining authority may become members in this Local and the National Union Unifor, when they sign a membership card declaring support of and adherence to these By-laws and the Unifor National Constitution, and pay the applicable dues.

2.2.02 A member shall lose his/her good standing status when in arrears in the payment of dues and assessments for a period of 60 calendar days or more. Any member who has lost his/her member in good standing status because of this article may not vote, stand in any election or hold office until such time that they have paid their arrears.

SECTION 3 - APPLICATION FOR MEMBERSHIP

2.3.03 Eligibility for and acceptance into membership in the Amalgamated Local Union shall be governed by the Constitution of the National Union Article 5.

SECTION 10 - REGISTRY

2.10.01 In the event a member changes his/her name, work location, mailing address, telephone number or classification, it shall be the responsibility of the member to advise the headquarters of the Local Union and his/her District Chairperson in writing of such change in order to maintain a correct District and Local Union record.

Membres en règle

Pour voter dans une élection, conformément aux Règlements de la section locale 2002 d'Unifor, il ou elle doit être un (e) membre en règle.

ARTICLE 2 - MEMBRE EN RÈGLE

2.2.01 Toutes les autres personnes qui sont employées dans un lieu de travail syndiqué, pour lequel la section locale 2002 d'Unifor détient les droits de négociation collective, peuvent devenir membres de la section locale en question et du syndicat national d'Unifor après avoir signé une carte de membre et déclaré leur appui et leur engagement à respecter les présents règlements et les statuts d'Unifor et le paiement des cotisations.

2.2.02 Un membre perd son statut de membre en règle lorsque le versement de ses cotisations et de ses cotisations spéciales affiche un arriéré pendant une période de soixante (60) jours civils ou plus. Un membre qui perd son statut de membre en règle au titre du présent article ne peut pas voter, se présenter à une fonction électorale ou en occuper une tant qu'il ne verse pas tous les arriérés.

ARTICLE 3 – DEMANDE D'ADHÉSION

2.3.03 L'admissibilité d'un membre et son admission dans la section locale unifiée sont régies par l'article 5 des statuts du syndicat national.

ARTICLE 10 – REGISTRE

2.10.01 Lorsqu'un membre change de nom, de lieu de travail, d'adresse postale, de numéro de téléphone ou de classification, il est de sa responsabilité d'en aviser le siège social de la section locale ainsi que sa présidente ou son président de district par écrit afin d'assurer la tenue de dossiers exacts au district et à la section locale.